

City of Plano



Total Compensation Report In Observance of PA 97-0609

Projected for Fiscal Year 2022

May, 1 2021

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2021 through April 30th, 2022.

Respectfully submitted,



Zoila Gomez
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	LIQUOR COMMISSIONER / INSPECTOR PAY	EDUCATION CREDITS	MEETING PAY	LONGEVITY	HOLIDAY BONUS	BCBS/IL HEALTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APSPICK DAYS GRANTED
POLICE	WHOWELL, JONATHAN	POLICE CHIEF	\$ 101,860.11					\$ 1,925.00	\$ 85.00	\$ 24,110.04	\$ 259.80	\$ 175.44	\$ 128,415.39	25	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT SUPERINTENDENT	\$ 104,116.36					\$ 2,375.00	\$ 85.00	\$ 20,473.44	\$	\$ 175.44	\$ 127,227.24	25	12
BUILDING & ZONING	BAXA, THOMAS	BUILDING PLANNING ZONING DIRECTOR	\$ 92,762.45					\$ 1,625.00	\$ 85.00	\$ 20,473.44	\$ 289.68	\$ 175.44	\$ 123,361.01	20	12
POLICE	KAXA, CHRISTOPHER	SERGEANT	\$ 96,762.79					\$ 1,560.00	\$ 85.00	\$ 24,110.04	\$ 289.68	\$ 175.44	\$ 122,942.95	20	12
POLICE	SMITH, AARON	SERGEANT	\$ 96,012.79					\$ 2,075.00	\$ 85.00	\$ 24,110.04	\$ 289.68	\$ 175.44	\$ 122,717.95	25	12
POLICE	ALLISON, NORMAN	LEUTENANT	\$ 98,893.17					\$ 1,700.00	\$ 85.00	\$ 15,339.24	\$ 289.80	\$ 175.44	\$ 116,452.65	25	12
POLICE	BARKS, SHAWN	SERGEANT	\$ 96,762.79					\$ 1,775.00	\$ 85.00	\$ 15,339.24	\$ 289.80	\$ 175.44	\$ 114,397.27	25	12
TREASURER	GOMEZ, ZOILA	TREASURER/BUDGET OFFICER	\$ 81,600.00	\$ 5,600.00			\$ 1,300.00	\$ 1,250.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 114,390.16	20	12
POLICE	HERMANDEZ, ROBERTO	SERGEANT	\$ 87,388.98					\$ 1,550.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 113,269.14	20	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 87,087.14					\$ 1,550.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 113,267.30	20	12
PUBLIC WORKS	KLATT, RANDALL	STREETS SUPERINTENDENT	\$ 87,401.36					\$ 3,125.00	\$ 85.00	\$ 20,473.44	\$ 259.68	\$ 175.44	\$ 111,519.92	25	12
POLICE	FLANIGAN, GORDON	PATROL	\$ 77,918.35					\$ 1,850.00	\$ 85.00	\$ 30,216.00	\$ 259.80	\$ 175.44	\$ 110,504.59	25	12
POLICE	MORTON, HERBERT	SERGEANT/INVESTIGATOR	\$ 80,434.08					\$ 1,400.00	\$ 85.00	\$ 24,110.04	\$ 259.80	\$ 175.44	\$ 106,464.36	20	12
POLICE	JOUTRAS, ANTHONY	PATROL/INVESTIGATOR	\$ 77,618.35					\$ 1,175.00	\$ 85.00	\$ 24,110.04	\$ 259.80	\$ 175.44	\$ 103,423.63	15	12
POLICE	BEERY, JOHN	PATROL	\$ 77,918.35					\$ 875.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 103,423.51	15	12
PUBLIC WORKS	KOCH, SEAN	PATROL	\$ 77,918.35					\$ 690.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 103,198.51	15	12
POLICE	TISBERGER, KARL	STREETS LABORER I	\$ 75,317.73					\$ 1,175.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 102,472.89	25	9
POLICE	STOCH, DEREK	PATROL	\$ 76,418.35					\$ 2,525.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 102,223.51	15	12
POLICE	LOPEZ, ALEJANDRO	PATROL	\$ 67,192.63					\$ 1,175.00	\$ 85.00	\$ 24,110.04	\$ 259.68	\$ 175.44	\$ 97,928.87	10	12
CLERK	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 71,758.64					\$ -	\$ 85.00	\$ 30,216.00	\$ 259.80	\$ 175.44	\$ 97,215.28	25	12
TREASURER	VANDER BAND, RONALD	SENIOR ACCOUNTANT	\$ 77,681.64	\$ 5,600.00			\$ 1,300.00	\$ 1,475.00	\$ 85.00	\$ 16,336.20	\$ 259.80	\$ 175.44	\$ 96,012.96	20	9
POLICE	ROOT, SAMUEL	PATROL	\$ 77,168.35					\$ 500.00	\$ 85.00	\$ 16,336.20	\$ 259.80	\$ 175.44	\$ 94,524.79	10	12
POLICE	IVERSEN, TRACY	PATROL	\$ 76,418.35					\$ 1,100.00	\$ 85.00	\$ 15,339.24	\$ 259.80	\$ 175.44	\$ 93,377.83	15	12
POLICE	JOHNSON, MATTHEW	PATROL	\$ 77,168.35					\$ 500.00	\$ 85.00	\$ 16,336.20	\$ 259.80	\$ 175.44	\$ 87,670.27	10	12
POLICE	MILLER, BRANDON	PATROL	\$ 68,692.63					\$ -	\$ 85.00	\$ 9,481.68	\$ 259.80	\$ 175.44	\$ 86,549.07	10	12
POLICE	HOGAN, SCOTT	PATROL	\$ 76,418.35					\$ 800.00	\$ 85.00	\$ 16,336.20	\$ 259.80	\$ 175.44	\$ 86,304.23	15	12
POLICE	RUIZ, RODRIGO	PATROL	\$ 64,079.77					\$ -	\$ 85.00	\$ 20,473.44	\$ 259.68	\$ 175.44	\$ 85,073.33	10	12
POLICE	ARREOLA-COSTA, LUIS	PATROL	\$ 68,692.63					\$ -	\$ 85.00	\$ 15,339.24	\$ 259.68	\$ 175.44	\$ 84,552.11	10	12
PUBLIC WORKS	HAGGARD, DONALD	WASTE WATER TREATMENT LABORER II	\$ 60,320.92					\$ 1,400.00	\$ 85.00	\$ 20,473.44	\$ 259.68	\$ 175.44	\$ 82,714.48	20	9
PUBLIC WORKS	LIMON, DAVID, JR.	STREETS LABORER III	\$ 49,750.22					\$ 1,325.00	\$ 85.00	\$ 30,216.00	\$ 259.68	\$ 175.44	\$ 81,811.34	20	9
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 61,393.09					\$ 1,850.00	\$ 85.00	\$ 16,336.20	\$ 259.68	\$ 175.44	\$ 80,089.41	25	9
POLICE	BROWN, JEREMIAH	PATROL	\$ 58,716.90					\$ -	\$ 85.00	\$ 19,224.24	\$ 259.80	\$ 175.44	\$ 78,461.38	10	12
PUBLIC WORKS	ROSSAERT, NICHOLAS	WATER II	\$ 47,521.40					\$ -	\$ 85.00	\$ 30,216.00	\$ 259.68	\$ 175.44	\$ 78,257.52	10	9
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 55,593.42					\$ 1,400.00	\$ 85.00	\$ 20,473.44	\$ 259.68	\$ 175.44	\$ 77,986.98	20	9