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**Total Compensation Report  
In Observance of PA 97-0609**

**Projected for Fiscal Year 2026**

**May 1, 2025**

## **Employee Compensation Disclosure**

(Amounts are based on Budgeted Salaries as of May 1st)

### *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st through April 30th.

OFFICIAL NOTICE  
**CITY OF PLANO**  
 EMPLOYEE COMPENSATION DISCLOSURE (PUBLIC ACT 97-0609)  
 FISCAL YEAR 2026  
 Plano, Illinois

In Accordance with the Statutes of the State of Illinois, 5 ILCS 120/7.3, any total compensation package that exceeds \$150,000 per year shall be posted at least six (6) days prior to approval of said compensation package.  
 The City of Plano proposed compensation package that exceeds \$150,000 per year is as follows:

DEPARTMENT	EMPLOYEE	POSITION	SALARY	EDUCATION / INVESTIGATOR / STIPEND / INCENTIVES	LONGEVITY	HEALTH	DENTAL	VISION	LIFE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
ADMINISTRATOR	SHANAHAN, MARTIN	CITY ADMINISTRATOR	\$ 145,976	\$ -	\$ -	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 179,799	10	12
POLICE	MORTON, HERBERT	DEPUTY CHIEF	\$ 129,150	\$ -	\$ 1,700	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 158,052	25	12
POLICE	ALLISON, NORMAN	CHIEF	\$ 136,325	\$ -	\$ 2,000	\$ 17,021	\$ 295	\$ 179	\$ 175	\$ 156,001	25	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 120,765	\$ 1,500	\$ 1,550	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 151,016	25	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 120,765	\$ 750	\$ 1,850	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 150,566	25	12

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 EMPLOYEE COMPENSATION DISCLOSURE (PUBLIC ACT 97-0609)  
 FISCAL YEAR 2026  
 Plano, Illinois

In Accordance with the Statutes of the State of Illinois, 5 ILCS 120/7.3; All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year. The City of Plano proposed compensation package that exceeds \$75,000 per year is as follows:

DEPARTMENT	EMPLOYEE	POSITION	SALARY	ELECTED SALARY	CLOTHING ALLOWANCE	EDUCATION / INVESTIGATOR /	MEETING PAY	LONGEVITY	HEALTH	DENTAL	VISION	LIFE	TOTAL	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
						STIPEND / INCENTIVES							COMPENSATION PACKAGE		
PUBLIC WORKS	TISBERGER, KARL	STREETS SUPERINTENDENT	\$ 109,011					\$ 2,825	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 139,037	25	12
POLICE	RUIZ, RODRIGO	PATROL	\$ 96,119			\$ 1,500		\$ 725	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 132,166	15	12
POLICE	JOUTRAS, ANTHONY	SERGEANT	\$ 101,459		\$ 650.00	\$ 1,200		\$ 1,475	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 131,985	20	12
POLICE	BROWN, JEREMIAH	PATROL	\$ 96,119			\$ 750		\$ 725	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 131,416	15	12
POLICE	BEERY, JOHN	SERGEANT	\$ 101,459			\$ 1,500		\$ 1,175	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 131,335	20	12
PUBLIC WORKS	ROSSAERT, NICHLOUS	WASTE WATER TREATMENT SUPERINTENDENT	\$ 96,863					\$ 650	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 131,335	15	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 105,758					\$ 1,850	\$ 22,381	\$ 295	\$ 179	\$ 175	\$ 130,647	25	12
POLICE	LOPEZ,ALEJANDRO	PATROL	\$ 96,119					\$ 650	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 130,591	15	12
POLICE	KOCH, SEAN	PATROL	\$ 96,119		\$ 650.00	\$ 2,700		\$ 950	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 127,620	15	12
POLICE	ARREOLA-ACOSTA, LUIS	PATROL	\$ 96,119		\$ 650.00	\$ 1,500		\$ 650	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 126,120	15	12
TREASURER	GOMEZ, ZOILA	TREASURER/BUDGET OFFICER	\$ 99,095	\$ 5,600			\$ 1,150	\$ 1,550	\$ 17,812	\$ 295	\$ 179	\$ 175	\$ 125,863	25	12
POLICE	MILLER, BRANDON	PATROL	\$ 96,119			\$ 1,500		\$ 650	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 125,470	15	12
POLICE	ROOT, SAMUEL	PATROL	\$ 96,119			\$ 750		\$ 800	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 124,871	15	12
POLICE	WAYDA, BRANDON	PATROL	\$ 90,298			\$ 750		\$ -	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 124,870	10	12
POLICE	REYES, DANIEL	PATROL	\$ 96,119			\$ 1,500		\$ -	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 124,820	10	12
POLICE	GRIFFING, KURT	PATROL	\$ 84,515			\$ 750		\$ -	\$ 33,169	\$ 295	\$ 179	\$ 175	\$ 119,087	10	12
POLICE	IVERSEN, TRACY	PATROL	\$ 96,119					\$ 1,400	\$ 17,021	\$ 295	\$ 179	\$ 175	\$ 115,194	20	12
POLICE	HART, BRIAN	PATROL	\$ 96,119			\$ 750		\$ -	\$ 17,021	\$ 295	\$ 179	\$ 175	\$ 114,544	15	12
POLICE	SAVAGE, SAMUEL	PATROL	\$ 96,119			\$ 750		\$ -	\$ 17,021	\$ 295	\$ 179	\$ 175	\$ 114,544	15	12
POLICE	HOGAN, SCOTT	PATROL	\$ 96,119		\$ 650.00	\$ 1,200		\$ 1,100	\$ 8,288	\$ 295	\$ 179	\$ 175	\$ 108,011	15	12
POLICE	PEARSON, RICHARD	PATROL	\$ 96,119			\$ 750		\$ -	\$ 8,288	\$ 295	\$ 179	\$ 175	\$ 105,811	10	12
BUILDING & ZONING	SOBOTKA, JEFF	BPZ DIRECTOR	\$ 102,501					\$ 725	\$ -	\$ 295	\$ 179	\$ 175	\$ 103,875	15	12
POLICE	SVEHLA, DAVID	PATROL	\$ 90,298			\$ 1,500		\$ -	\$ 10,357	\$ 295	\$ 179	\$ 175	\$ 102,805	10	12
POLICE	CHRISTENSON, CORY	PATROL	\$ 96,119			\$ 1,500		\$ 500	\$ -	\$ 295	\$ -	\$ 175	\$ 98,589	15	12
BUILDING & ZONING	JACOBS, GARY	INSPECTOR III	\$ 74,702					\$ -	\$ 22,258	\$ 295	\$ 179	\$ 175	\$ 97,612	10	9
POLICE	STANKUS, BRITTANY	PATROL	\$ 72,911					\$ -	\$ 21,268	\$ 295	\$ 179	\$ 175	\$ 94,830	10	12
POLICE	OCHOA, VINCE	PATROL	\$ 84,515					\$ -	\$ 8,288	\$ 295	\$ 179	\$ 175	\$ 93,457	10	12
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 70,482					\$ 2,150	\$ 17,812	\$ 295	\$ 179	\$ 175	\$ 91,100	25	9
CLERK	MARTIN, CARIN	ADMIN III	\$ 64,000	\$ 5,600			\$ 1,150	\$ 950	\$ 17,021	\$ 295	\$ 179	\$ 175	\$ 89,376	15	12
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 63,823					\$ 1,700	\$ 22,258	\$ 295	\$ 179	\$ 175	\$ 88,433	25	9
PUBLIC WORKS	KLEIN, JAMIE	WASTE WATER TREATMENTLABORER IV	\$ 58,726					\$ 1,475	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 87,402	20	9
POLICE	QUILL, COLIN	PATROL	\$ 72,911					\$ -	\$ 10,357	\$ 295	\$ 179	\$ 175	\$ 83,918	10	12
TREASURER	COLE, THERESA	ACCOUNTING ASSISTANT	\$ 59,636					\$ 725	\$ 22,258	\$ 295	\$ 179	\$ 175	\$ 83,271	15	9
TREASURER	LATHAM, CHRISTIAN	SENIOR ACCOUNTANT	\$ 71,414					\$ -	\$ 10,357	\$ 295	\$ 179	\$ 175	\$ 82,421	10	9
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER III	\$ 57,115					\$ 1,625	\$ 22,258	\$ 295	\$ 179	\$ 175	\$ 81,650	25	9
PUBLIC WORKS	VOELKEL, BRANDEN	WATER III	\$ 53,725					\$ 650	\$ 26,544	\$ 295	\$ 179	\$ 175	\$ 81,577	15	9
ADMINISTRATOR	DUFFY, BARBARA	ADMIN II	\$ 58,269					\$ 1,550	\$ 17,812	\$ 295	\$ 179	\$ 175	\$ 78,287	25	9
POLICE	ANDRADE, ADRIANA	RECORDS CLERK	\$ 49,528					\$ 500	\$ 26,544	\$ 295	\$ 179	\$ 172	\$ 77,226	15	9