



---

**Total Compensation Report  
In Observance of PA 97-0609**

**Projected for Fiscal Year 2025**

**May 1, 2024**

## **Employee Compensation Disclosure**

(Amounts are based on Budgeted Salaries as of May 1st)

### *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st through April 30th.

OFFICIAL NOTICE  
CITY OF PLANO  
Plano, Illinois

In Accordance with the Statutes of the State of Illinois, 5 ILCS 120/7.3, any total compensation package that exceeds \$150,000 per year shall be posted at least six (6) days prior to approval of said compensation package. The proposed compensation package for the City of Plano City Administrator Position is as follows:

City Administrator Annual Compensation Package

Salary	\$	142,416
Health Insurance	\$	33,316
Dental Insurance	\$	295
Vision Insurance	\$	179
Total Compensation	\$	176,206
Annual Vacation Days Granted		10
Annual Sick Days Granted		12

DEPARTMENT	EMPLOYEE	POSITION	SALARY	ELECTED SALARY	EDUCATION / INVESTIGATOR / STIPEND / INCENTIVES	MEETING PAY	LONGEVITY	HEALTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
ADMINISTRATOR	SHANAHAN, MARTIN	CITY ADMINISTRATOR	\$ 142,416				\$ -	\$ 33,316	\$ 295	\$ 179	\$ 176,206	10	12
POLICE	ALLISON, NORMAN	INTERIM CHIEF	\$ 123,546		\$ 7,000		\$ 1,925	\$ 16,756	\$ 295	\$ 179	\$ 149,701	25	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT SUPERINTENDENT	\$ 123,357				\$ 2,600	\$ 22,618	\$ 295	\$ 179	\$ 149,049	25	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 112,303		\$ 750		\$ 1,775	\$ 26,298	\$ 295	\$ 179	\$ 141,600	25	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 108,483		\$ 1,500		\$ 1,475	\$ 26,298	\$ 295	\$ 179	\$ 138,230	20	12
PUBLIC WORKS	TISBERGER, KARL	STREETS SUPERINTENDENT	\$ 106,352				\$ 2,750	\$ 26,298	\$ 295	\$ 179	\$ 135,873	25	12
POLICE	MORTON, HERBERT	SERGEANT/INVESTIGATOR	\$ 100,462		\$ 1,950		\$ 1,625	\$ 26,298	\$ 295	\$ 179	\$ 130,808	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 103,179				\$ 1,775	\$ 22,134	\$ 295	\$ 179	\$ 127,562	25	12
POLICE	RUIZ, RODRIGO	PATROL	\$ 89,384		\$ 1,500		\$ 650	\$ 33,316	\$ 295	\$ 179	\$ 125,325	15	12
POLICE	BROWN, JEREMIAH	PATROL	\$ 89,384		\$ 750		\$ 650	\$ 33,316	\$ 295	\$ 179	\$ 124,574	15	12
POLICE	LOPEZ,ALEJANDRO	PATROL	\$ 89,384				\$ 575	\$ 33,316	\$ 295	\$ 179	\$ 123,750	15	12
TREASURER	GOMEZ, ZOILA	TREASURER/BUDGET OFFICER	\$ 96,668	\$ 5,600		\$ 1,150	\$ 1,475	\$ 17,854	\$ 295	\$ 179	\$ 123,220	20	12
INVESTIGATOR	BEERY, JOHN	PATROL	\$ 92,058		\$ 1,500		\$ 1,100	\$ 26,298	\$ 295	\$ 179	\$ 121,430	15	12
INVESTIGATOR	JOUTRAS, ANTHONY	SERGEANT	\$ 93,204				\$ 1,400	\$ 26,298	\$ 295	\$ 179	\$ 121,376	20	12
POLICE	KOCH, SEAN	PATROL/INVESTIGATOR	\$ 89,384		\$ 2,700		\$ 875	\$ 26,298	\$ 295	\$ 179	\$ 119,731	15	12
POLICE	ARREOLA-ACOSTA, LUIS	PATROL	\$ 89,384		\$ 1,500		\$ 575	\$ 26,298	\$ 295	\$ 179	\$ 118,231	15	12
POLICE	MILLER, BRANDON	PATROL	\$ 89,384		\$ 1,500		\$ 575	\$ 26,298	\$ 295	\$ 179	\$ 118,231	15	12
POLICE	REYES, DANIEL	PATROL	\$ 89,384		\$ 1,500		\$ -	\$ 26,298	\$ 295	\$ 179	\$ 117,656	10	12
POLICE	ROOT, SAMUEL	PATROL	\$ 89,384		\$ 750		\$ 725	\$ 26,298	\$ 295	\$ 179	\$ 117,631	15	12
POLICE	IVERSEN, TRACY	PATROL	\$ 89,384				\$ 1,325	\$ 16,756	\$ 295	\$ 179	\$ 107,939	20	12
POLICE	WAYDA, BRANDON	PATROL	\$ 83,971		\$ 750		\$ -	\$ 22,618	\$ 295	\$ 179	\$ 107,813	10	12
POLICE	HART, BRIAN	PATROL	\$ 89,384		\$ 750		\$ -	\$ 16,756	\$ 295	\$ 179	\$ 107,364	10	12
BUILDING & ZONING	SOBOTKA, JEFF	BPZ DIRECTOR	\$ 100,001				\$ 650	\$ -	\$ 295	\$ 179	\$ 101,125	15	12
POLICE	HOGAN, SCOTT	PATROL	\$ 89,384				\$ 1,025	\$ 8,312	\$ 295	\$ 179	\$ 99,195	15	12
POLICE	SAVAGE, SAMUEL	PATROL	\$ 89,384		\$ 750		\$ -	\$ 8,312	\$ 295	\$ 179	\$ 98,920	10	12
BPZ	JACOBS, GARY	INSPECTOR III	\$ 74,702				\$ -	\$ 22,618	\$ 295	\$ 179	\$ 97,794	10	9
PUBLIC WORKS	ROSSAERT, NICHOLOUS	WASTE WATER TREATMENTLABORER V	\$ 59,526		\$ 1,560		\$ 575	\$ 33,316	\$ 295	\$ 179	\$ 95,451	15	9
POLICE	PEARSON, RICHARD	PATROL	\$ 83,971		\$ 750		\$ -	\$ 8,312	\$ 295	\$ 179	\$ 93,507	10	12
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER III	\$ 57,115				\$ 1,550	\$ 33,316	\$ 295	\$ 179	\$ 92,455	25	9
POLICE	PETZOLD, SONYA	PATROL	\$ 67,802		\$ 1,500		\$ -	\$ 22,618	\$ 295	\$ 179	\$ 92,394	10	12
POLICE	CHRISTENSON, CORY	PATROL	\$ 89,384		\$ 1,500		\$ -	\$ -	\$ 295	\$ -	\$ 91,179	15	12
POLICE	SVEHLA, DAVID	PATROL	\$ 78,593		\$ 1,500		\$ -	\$ 10,530	\$ 295	\$ 179	\$ 91,097	10	12
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 70,482				\$ 2,075	\$ 17,854	\$ 295	\$ 179	\$ 90,884	25	9
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 63,823				\$ 1,625	\$ 22,618	\$ 295	\$ 179	\$ 88,541	25	9
PUBLIC WORKS	KLEIN, JAMIE	WASTE WATER TREATMENTLABORER IV	\$ 55,606		\$ 1,560		\$ 1,400	\$ 26,298	\$ 295	\$ 179	\$ 85,337	20	9
PUBLIC WORKS	NOSS, DELVIN	LOCATOR III	\$ 60,264				\$ 1,550	\$ 22,618	\$ 295	\$ 179	\$ 84,907	25	9
POLICE	OCHOA, VINCE	PATROL	\$ 73,198				\$ -	\$ 8,312	\$ 295	\$ 179	\$ 81,983	10	12
TREASURER	COLE, THERESA	ACCOUNTING ASSISTANT	\$ 58,182				\$ 650	\$ 22,618	\$ 295	\$ 179	\$ 81,924	15	9
TREASURER	LATHAM, CHRISTIAN	SENIOR ACCOUNTANT	\$ 68,112				\$ -	\$ 10,530	\$ 295	\$ 179	\$ 79,116	10	9
POLICE	QUILL, COLIN	PATROL	\$ 67,802				\$ -	\$ 10,530	\$ 295	\$ 179	\$ 78,806	10	12
CLERK	DUFFY, BARBARA	ADMIN II	\$ 56,847				\$ 1,475	\$ 17,854	\$ 295	\$ 179	\$ 76,650	20	9