

City of Plano



Total Compensation Report
In Observance of PA 97-0609

Projected for Fiscal Year 2024

May 1, 2023

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employers must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2023 through April 30th, 2024.

Respectfully submitted,

Zoila Gomez
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	LIQUOR COMMISSIONER PAY	EDUCATION / STIPEND / INCENTIVES	MEETING PAY	LONGEVITY	HOLIDAY BONUS	REBSBIL	DEBTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APDISICK DAYS GRANTED
POLICE	WHOWELL, JONATHAN	POLICE CHIEF	\$ 127,002.00					\$ 2,075.00	\$ 85.00	\$ 23,965.36	\$ 286.32	\$ 175.44	\$ 195,586.12	12	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT SUPERINTENDENT	\$ 119,532.01					\$ 2,625.00	\$ 85.00	\$ 16,496.40	\$ 286.20	\$ 175.44	\$ 143,919.61	12	12
POLICE	ALLISON, NORMAN	LEUTENANT	\$ 119,715.00					\$ 1,850.00	\$ 85.00	\$ 16,496.40	\$ 286.20	\$ 175.44	\$ 138,606.04	25	12
PUBLIC WORKS	TISBERGER, KARL	STREETS SUPERINTENDENT	\$ 103,064.34					\$ 2,675.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 132,241.34	25	12
TREASURER	GOMEZ, ZOILA	TREASURER/BUDGET OFFICER	\$ 96,012.79	\$ 5,600.00			\$ 1,400.00	\$ 1,700.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 128,487.85	20	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 96,012.79			\$ 750.00	\$ 1,300.00	\$ 2,225.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 124,970.71	25	12
PUBLIC WORKS	SMITH, AARON	WATER SUPERINTENDENT	\$ 99,979.50					\$ 1,700.00	\$ 85.00	\$ 21,702.48	\$ 286.20	\$ 175.44	\$ 124,745.59	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 90,767.60					\$ 1,400.00	\$ 85.00	\$ 21,702.48	\$ 286.20	\$ 175.44	\$ 123,926.62	25	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 86,012.79					\$ 2,000.00	\$ 85.00	\$ 16,496.40	\$ 286.20	\$ 175.44	\$ 120,195.40	20	12
POLICE	FLANIGAN, GORDON	PATROL	\$ 76,418.35					\$ 1,925.00	\$ 85.00	\$ 31,864.80	\$ 286.32	\$ 175.44	\$ 115,739.83	25	12
POLICE	MORTON, HERBERT	PATROL	\$ 83,276.40					\$ 2,000.00	\$ 85.00	\$ 31,864.80	\$ 286.20	\$ 175.44	\$ 112,329.91	25	12
POLICE	RUIZ, RODRIGO	PATROL	\$ 76,418.35					\$ 575.00	\$ 85.00	\$ 31,864.80	\$ 286.20	\$ 175.44	\$ 110,904.79	25	12
TREASURER	VANDER BAND, RONALD	SENIOR ACCOUNTANT	\$ 90,805.58					\$ 1,625.00	\$ 85.00	\$ 17,600.04	\$ 286.32	\$ 175.44	\$ 110,577.26	25	9
CLERK	LOPEZ, ALEJANDRO	PATROL	\$ 76,418.35					\$ 500.00	\$ 85.00	\$ 17,600.04	\$ 286.32	\$ 175.44	\$ 109,329.91	15	12
INVESTIGATOR	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 92,382.00	\$ 5,600.00			\$ 1,300.00	\$ 1,850.00	\$ 85.00	\$ 17,600.04	\$ 286.32	\$ 175.44	\$ 109,276.80	25	12
INVESTIGATOR	BEERY, JOHN	PATROL	\$ 76,418.35			\$ 2,700.00		\$ 1,025.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 105,651.15	15	12
POLICE	JOUTRAS, ANTHONY	PATROL/INVESTIGATOR	\$ 76,418.35			\$ 1,200.00		\$ 1,325.00	\$ 85.00	\$ 25,961.16	\$ 286.32	\$ 175.44	\$ 105,451.27	20	12
POLICE	KOCH, SEAN	PATROL	\$ 76,418.35			\$ 1,500.00		\$ 800.00	\$ 85.00	\$ 25,961.16	\$ 286.32	\$ 175.44	\$ 105,226.27	15	12
POLICE	MILLER, BRANDON	PATROL	\$ 76,418.35			\$ 1,500.00		\$ 500.00	\$ 85.00	\$ 25,961.16	\$ 286.32	\$ 175.44	\$ 104,926.27	15	12
POLICE	ARREOLA-ACOSTA, LUIS	PATROL	\$ 76,418.35			\$ 1,500.00		\$ 500.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 104,926.27	15	12
POLICE	ROOT, SAMUEL	PATROL	\$ 76,418.35			\$ 1,500.00		\$ 500.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 104,926.27	15	12
POLICE	BROWN, JEREMIAH	PATROL	\$ 76,418.35			\$ 750.00		\$ 575.00	\$ 85.00	\$ 20,247.72	\$ 286.32	\$ 175.44	\$ 98,537.71	15	12
POLICE	IVERSEN, TRACY	PATROL	\$ 76,418.35			\$ 750.00		\$ 575.00	\$ 85.00	\$ 20,247.72	\$ 286.20	\$ 175.44	\$ 98,537.71	15	12
PUBLIC WORKS	ROSSAERT, NICHOLAS	WASTE WATER TREATMENT LABORER V	\$ 59,525.77					\$ 1,250.00	\$ 85.00	\$ 16,496.40	\$ 286.20	\$ 175.44	\$ 94,711.39	20	12
BUILDING & ZONING	SOBOTKA, JEFF	INTERIM BPZ DIRECTOR	\$ 80,598.12			\$ 10,000.00		\$ 500.00	\$ 85.00	\$ 31,864.80	\$ 286.20	\$ 175.44	\$ 92,437.21	15	9
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER III	\$ 70,481.71					\$ 1,475.00	\$ 85.00	\$ 17,600.04	\$ 286.20	\$ 175.44	\$ 91,719.76	20	9
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 61,790.41					\$ 2,000.00	\$ 85.00	\$ 16,496.40	\$ 286.20	\$ 175.44	\$ 90,628.39	25	9
PUBLIC WORKS	HART, BRIAN	PATROL	\$ 63,823.45			\$ 750.00		\$ 1,550.00	\$ 85.00	\$ 21,602.16	\$ 286.20	\$ 175.44	\$ 89,583.45	10	12
POLICE	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 67,192.63					\$ 1,550.00	\$ 85.00	\$ 17,600.04	\$ 286.20	\$ 175.44	\$ 87,522.25	25	9
POLICE	REYES, DANIEL	PATROL	\$ 67,192.63			\$ 1,500.00		\$ 850.00	\$ 85.00	\$ 17,600.04	\$ 286.20	\$ 175.44	\$ 86,839.31	10	12
POLICE	HOGAN, SCOTT	PATROL	\$ 76,418.35					\$ 850.00	\$ 85.00	\$ 8,135.04	\$ 286.20	\$ 175.44	\$ 86,050.15	15	12
PUBLIC WORKS	KLEIN, JAMIE	WASTE WATER TREATMENT LABORER IV	\$ 59,606.00					\$ 1,325.00	\$ 85.00	\$ 25,961.16	\$ 286.20	\$ 175.44	\$ 83,438.80	20	9
POLICE	SAVAGE, SAMUEL	PATROL	\$ 71,790.41					\$ 1,325.00	\$ 85.00	\$ 8,135.04	\$ 286.20	\$ 175.44	\$ 81,222.21	10	12
PUBLIC WORKS	NOSS, DELVIN	LOCATOR III	\$ 60,284.32					\$ 1,475.00	\$ 85.00	\$ 17,600.04	\$ 286.20	\$ 175.44	\$ 79,886.00	20	9
POLICE	BRANT, MASON	PATROL	\$ 67,192.63			\$ 1,500.00		\$ 575.00	\$ 85.00	\$ 9,984.96	\$ 286.32	\$ 175.44	\$ 79,224.35	10	12
TREASURER	COLE, THERESA	ACCOUNTING ASSISTANT	\$ 56,377.92					\$ 575.00	\$ 85.00	\$ 21,602.16	\$ 286.20	\$ 175.44	\$ 79,101.62	15	12
CLERK	DUFFY, BARBARA	ADMIN II	\$ 55,084.72					\$ 1,400.00	\$ 85.00	\$ 21,602.16	\$ 286.20	\$ 175.44	\$ 78,633.52	20	9
POLICE	PEARSON, RICHARD	PATROL	\$ 67,192.63					\$ 1,400.00	\$ 85.00	\$ 9,984.96	\$ 286.32	\$ 175.44	\$ 78,474.35	10	12