

City of Plano



Total Compensation Report
In Observance of PA 97-0609

Projected for Fiscal Year 2019

May 1, 2018

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2018 through April 30th, 2019.

Respectfully submitted,

Janet E Goehst
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	EDUCATION /INSPECTOR CREDITS	MEETING PAY	LONGEVITY	HOLIDAY BONUS	BCBS/IL HEALTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APPOINTEMENT DAYS GRANTED
PUBLIC WORKS	BOYER, DARRIN	PUBLIC WORKS/WASTE WATER TREATMENT DIRECTOR	\$ 100,995.11											
POLICE	WHOWELL, JONATHAN	POLICE CHIEF	\$ 94,103.00				\$ 1,150.00	\$ 85.00	\$ 20,751.96	\$ 252.36	\$ 150.96	\$ 124,385.59	25	12
POLICE	SMITH, AARON	SERGEANT	\$ 88,700.98				\$ 1,700.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 120,139.16	25	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 83,873.71		\$ 750.00		\$ 1,850.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 114,887.14	25	12
TREASURER	GOEHST, JANET	TREASURER/BUDGET OFFICER	\$ 79,752.46	\$ 5,600.00		\$ 1,300.00	\$ 1,325.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 110,284.87	20	12
POLICE	ALLISON, NORMAN	LEUTENANT	\$ 81,362.00				\$ 1,925.00	\$ 85.00	\$ 20,751.96	\$ 252.36	\$ 150.96	\$ 109,817.74	25	12
PUBLIC WORKS	KLATT, RANDALL	STREETS SUPERINTENDENT	\$ 80,745.35				\$ 2,900.00	\$ 85.00	\$ 15,240.24	\$ 252.36	\$ 150.96	\$ 108,565.56	20	12
BUILDING & ZONING	KARPUS, THOMAS	BUILDING PLANNING ZONING DIRECTOR	\$ 84,936.62				\$ 1,400.00	\$ 85.00	\$ 10,316.52	\$ 252.36	\$ 150.96	\$ 107,981.51	20	12
POLICE	BARKS, SHAWN	SERGEANT	\$ 88,700.98				\$ 1,550.00	\$ 85.00	\$ 15,240.24	\$ 252.36	\$ 150.96	\$ 107,141.46	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 80,485.64		\$ 750.00		\$ 1,325.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 106,729.54	20	12
POLICE	FLANIGAN, GORDON	PATROL	\$ 70,598.74				\$ 1,625.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 106,146.80	20	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 72,710.67				\$ 1,025.00	\$ 85.00	\$ 28,912.20	\$ 252.36	\$ 150.96	\$ 103,124.26	25	12
POLICE	PATTON, ROBERT	PATROL	\$ 70,598.74				\$ 2,075.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 99,571.83	15	12
POLICE	MORTON, HERBERT	PATROL/INVESTIGATOR	\$ 70,598.74				\$ 1,175.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 98,509.90	25	12
TREASURER	VANDER BAND, RONALD	ACCOUNTANT	\$ 71,765.83				\$ 1,250.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 98,059.90	15	12
POLICE	BEERY, JOHN	PATROL	\$ 70,598.74		\$ 1,500.00		\$ 650.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 97,099.63	20	9
TREASURER	GOMEZ, ZOILA	ACCOUNTANT	\$ 65,993.87				\$ 1,025.00	\$ 85.00	\$ 28,912.20	\$ 252.36	\$ 150.96	\$ 96,419.39	15	12
PUBLIC WORKS	TISBERGER, KARL	STREETS LABORER I	\$ 69,612.53				\$ 2,300.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 96,248.69	25	9
POLICE	JOUTRAS, ANTHONY	PATROL	\$ 70,598.74				\$ 950.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 95,884.90	15	12
POLICE	STOCH, DEREK	PATROL	\$ 70,598.74				\$ 950.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 95,884.90	15	12
POLICE	ROLLS, BRIAN	PATROL	\$ 70,598.74				\$ 875.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 95,884.90	15	12
POLICE	KOCH, SEAN	PATROL	\$ 70,598.74				\$ 875.00	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 95,884.90	15	12
CLERK	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 66,323.24				\$ -	\$ 85.00	\$ 23,847.84	\$ 252.36	\$ 150.96	\$ 95,884.90	15	12
POLICE	IVERSEN, TRACY	PATROL	\$ 63,213.63	\$ 5,600.00		\$ 1,300.00	\$ 1,475.00	\$ 85.00	\$ 17,116.80	\$ 252.36	\$ 150.96	\$ 92,159.40	10	12
POLICE	HOGAN, SCOTT	PATROL	\$ 70,598.74				\$ 875.00	\$ 85.00	\$ 15,240.24	\$ 252.36	\$ 150.96	\$ 89,193.75	20	12
PUBLIC WORKS	HAGGARD, DONALD	WASTE WATER TREATMENT LABORER II	\$ 55,757.79				\$ 575.00	\$ 85.00	\$ 8,509.44	\$ 252.36	\$ 150.96	\$ 87,202.30	15	12
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER III	\$ 45,961.51				\$ 1,175.00	\$ 85.00	\$ 20,751.96	\$ 252.36	\$ 150.96	\$ 80,171.50	15	12
POLICE	BAGG, THERESA	RECORDS CLERK II	\$ 54,808.48				\$ 1,100.00	\$ 85.00	\$ 28,912.20	\$ 252.36	\$ 150.96	\$ 78,173.07	15	9
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 56,717.73				\$ 2,525.00	\$ 85.00	\$ 18,476.76	\$ 252.36	\$ 150.96	\$ 76,462.03	15	9
POLICE	JOHNSON, MATTHEW	PATROL	\$ 53,552.46		\$ 750.00		\$ 1,625.00	\$ 85.00	\$ 17,116.80	\$ 252.36	\$ 150.96	\$ 75,847.85	25	9
							\$ -	\$ 85.00	\$ 20,751.96	\$ 252.36	\$ 150.96	\$ 75,542.74	10	12