

City of Plano



Total Compensation Report
In Observance of PA 97-0609

Projected for Fiscal Year 2017

May 1, 2016

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2016 through April 30th, 2017.

Respectfully submitted,

Janet E Goehst
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	EDUCATION /INSPECTOR CREDITS	MEETING PAY	LONGEVITY	HOLIDAY BONUS	BCBSIL HEALTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
BUILDING & ZONING	KARPUS, THOMAS	BUILDING PLANNING ZONING DIRECTOR	\$ 94,394.33											
CLERK	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 62,852.55	\$ 5,600.00		\$ 1,300.00	\$ 1,250.00	\$ 85.00	\$ 16,364.04	\$ 214.80	\$ 147.84	\$ 112,456.01	20	12
POLICE	EAVES, STEVEN	CHIEF	\$ 102,074.96				\$ 1,325.00	\$ 85.00	\$ 15,190.92	\$ 214.80	\$ 147.84	\$ 86,716.11	20	12
POLICE	WHOWELL, JONATHAN	LEIUTENANT	\$ 91,164.07				\$ 2,450.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 126,301.04	25	12
POLICE	SMITH, ARON	SERGEANT	\$ 88,194.31				\$ 1,550.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 114,490.15	20	12
POLICE	BARKS, SHAWN	SERGEANT	\$ 85,194.50				\$ 1,700.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 111,670.39	25	12
POLICE	ALLISON, NORMAN	SERGEANT	\$ 88,194.31		\$ 1,500.00		\$ 1,400.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 108,370.58	20	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 78,894.91		\$ 750.00		\$ 1,325.00	\$ 85.00	\$ 13,370.88	\$ 214.80	\$ 147.84	\$ 104,837.83	20	12
POLICE	FLANIGAN, GORDON	PATROL	\$ 70,195.47		\$ 1,500.00		\$ 1,175.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 102,595.99	15	12
POLICE	PATTON, ROBERT	PATROL	\$ 70,195.47		\$ 1,500.00		\$ 1,475.00	\$ 85.00	\$ 26,102.64	\$ 214.80	\$ 147.84	\$ 99,720.75	20	12
POLICE	MORTON, HERBERT	PATROL/INVESTIGATOR	\$ 70,195.47		\$ 1,500.00		\$ 1,025.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 95,396.55	25	12
POLICE	HERNANDEZ, ROBERTO	PATROL	\$ 70,195.47		\$ 1,500.00		\$ 875.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 94,946.55	15	12
POLICE	BEERY, JOHN	PATROL	\$ 70,195.47		\$ 1,500.00		\$ 500.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 93,971.55	15	12
POLICE	JOUTRAS, ANTHONY	PATROL	\$ 70,195.47		\$ 1,500.00		\$ 800.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 92,771.55	15	12
POLICE	OKO, BRIAN	PATROL	\$ 70,195.47		\$ 750.00		\$ 725.00	\$ 85.00	\$ 15,190.92	\$ 214.80	\$ 147.84	\$ 87,309.03	15	12
POLICE	ROLLS, BRIAN	PATROL	\$ 70,195.47				\$ 725.00	\$ 85.00	\$ 15,190.92	\$ 214.80	\$ 147.84	\$ 86,559.03	15	12
POLICE	KOCH, SEAN	PATROL	\$ 57,483.79		\$ 1,500.00		\$ -	\$ 85.00	\$ 26,102.64	\$ 214.80	\$ 147.84	\$ 85,534.07	10	12
POLICE	IVERSEN, TRACY	PATROL	\$ 70,195.47				\$ 725.00	\$ 85.00	\$ 13,370.88	\$ 214.80	\$ 147.84	\$ 84,738.99	15	12
POLICE	STOCH, DEREK	PATROL	\$ 70,195.47				\$ 800.00	\$ 85.00	\$ 7,233.24	\$ 214.80	\$ 147.84	\$ 78,676.35	15	12
PUBLIC WORKS	MCGINNIS, JOHN	PUBLIC WORKS DIRECTOR	\$ 102,122.56				\$ 2,750.00	\$ 85.00	\$ 13,370.88	\$ 214.80	\$ 147.84	\$ 118,691.08	25	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT DIRECTOR	\$ 90,375.91				\$ 2,000.00	\$ 85.00	\$ 18,591.24	\$ 214.80	\$ 147.84	\$ 111,414.79	25	12
PUBLIC WORKS	KLATT, RANDALL	STREETS SUPERINTENDENT	\$ 80,284.12				\$ 2,750.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 104,810.20	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 76,211.74				\$ 1,175.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 99,162.82	15	12
PUBLIC WORKS	TISBERGER, KARL	STREETS LABORER I	\$ 67,141.61				\$ 2,150.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 91,067.69	25	9
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 55,871.55				\$ 1,475.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 79,122.63	20	9
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 50,544.16				\$ 1,025.00	\$ 85.00	\$ 26,102.64	\$ 214.80	\$ 147.84	\$ 78,119.44	15	9
TREASURER	GOEHST, JANET	TREASURER/BUDGET OFFICER	\$ 78,774.71	\$ 5,600.00		\$ 1,300.00	\$ 1,775.00	\$ 85.00	\$ 26,102.64	\$ 214.80	\$ 147.84	\$ 113,999.99	25	12
TREASURER	VANDER BAND, RONALD	ACCOUNTANT	\$ 70,833.69				\$ 1,100.00	\$ 85.00	\$ 21,328.44	\$ -	\$ 147.84	\$ 93,494.97	15	9
TREASURER	GOMEZ, ZOILA	ACCOUNTANT	\$ 65,094.71				\$ 875.00	\$ 85.00	\$ 21,328.44	\$ 214.80	\$ 147.84	\$ 87,745.79	15	9