

City of Plano



Total Compensation Report
In Observance of PA 97-0609

Projected for Fiscal Year 2015

May 1, 2014

Employee Compensation

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2014 through April 30th, 2015.

Respectfully submitted,

Janet E Goehst
City Treasurer/Budget Officer

City of Plano, IL
 Total Compensation Report
 May 1, 2014
 Projected for the Period of 5/1/2014 - 4/30/2015

EMPLOYEE	POSITION	WAGES	ELECTED SALARY	EDUCATION /INSPECTOR CREDITS	MEETING PAY	LONGEVITY BONUS	HOLIDAY BONUS	BCBS/IL HEALTH	DENTAL	VISION	COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APD/SICK DAYS GRANTED
EAVES, STEVEN	CHIEF	\$96,175.15				\$2,300.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$118,687.87	25	12
MCGINNIS, JOHN	DIRECTOR	\$96,219.99				\$2,600.00	\$85.00	\$12,684.24	\$350.04	\$136.68	\$112,075.95	25	12
KARPUS, THOMAS	DIRECTOR	\$88,938.44				\$1,100.00	\$85.00	\$15,767.52	\$350.04	\$136.68	\$106,377.68	15	12
SMITH, AARON	SERGEANT	\$83,096.77				\$1,550.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$104,859.49	20	12
GOEHST, JANET	TREASURER/BUDGET OFFICER	\$69,563.60	\$ 5,600.00		\$ 1,300.00	\$1,625.00	\$85.00	\$24,415.08	\$350.04	\$136.68	\$103,095.40	25	12
BOYER, DARRIN	WASTE WATER TREATMENT DIRECTOR	\$84,123.22				\$1,850.00	\$85.00	\$16,393.68	\$350.04	\$136.68	\$102,938.62	25	12
WHOWELL, JONATHAN	LEUTENANT	\$81,000.38				\$1,400.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$102,613.10	20	12
BARKS, SHAWN	SERGEANT	\$78,081.95				\$1,250.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$99,544.67	15	12
ALLISON, NORMAN	SERGEANT	\$83,096.77		\$ 1,500.00		\$1,175.00	\$85.00	\$12,684.24	\$350.04	\$136.68	\$99,027.73	15	12
KLATT, RANDALL	STREETS SUPERINTENDENT	\$75,643.78				\$2,600.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$98,456.50	25	12
BAXA, CHRISTOPHER	SERGEANT	\$75,063.07				\$1,025.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$97,050.79	15	12
FLANIGAN, GORDON	PATROL	\$66,138.26		\$ 750.00		\$1,325.00	\$85.00	\$24,415.08	\$350.04	\$136.68	\$93,950.06	20	12
PATTON, ROBERT	PATROL	\$66,138.26		\$ 1,500.00		\$1,775.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$89,625.98	25	12
HERNANDEZ, ROBERTO	PATROL	\$66,138.26		\$ 1,500.00		\$ 725.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$88,575.98	15	12
MORTON, HERBERT	PATROL	\$66,138.26		\$ 1,200.00		\$ 875.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$88,425.98	15	12
JOUTRAS, ANTHONY	PATROL	\$66,138.26				\$ 650.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$87,000.98	15	12
KOLKA, STEVEN	WATER SUPERINTENDENT	\$69,607.08				\$2,075.00	\$85.00	\$13,188.12	\$350.04	\$136.68	\$85,441.92	25	12
TISBERGER, KARL	STREETS LABORER	\$61,714.82				\$2,000.00	\$85.00	\$19,641.00	\$350.04	\$136.68	\$83,927.54	25	9
BEERY, JOHN	PATROL	\$61,498.87		\$ 1,500.00		\$ -	\$85.00	\$19,641.00	\$350.04	\$136.68	\$83,211.59	10	12
VANDER BAND, RONALD	ACCOUNTANT	\$60,340.38				\$ 950.00	\$85.00	\$19,641.00	\$ -	\$136.68	\$81,353.06	15	9
OKO, BRIAN	PATROL	\$66,138.26		\$ 750.00		\$ 575.00	\$85.00	\$13,188.12	\$350.04	\$136.68	\$81,223.10	15	12
IVERSEN, TRACY	PATROL	\$66,138.26				\$ 575.00	\$85.00	\$12,684.24	\$350.04	\$136.68	\$79,969.22	15	12