

City of Plano



Total Compensation Report  
In Observance of PA 97-0609

Projected for Fiscal Year 2021

May 1, 2020

# Employee Compensation

## *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the Law's requirements are the following:

1. All IMRF employees must post, within six days of the approval of a budget, the total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of this Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted."

The report is sorted by the City of Plano's departments. The information within this report is being reported on a projected basis for the period of May 1st, 2020 through April 30th, 2021.

Respectfully submitted,



Zoila Gomez  
City Treasurer/Budget Officer

DEPARTMENT	EMPLOYEE	POSITION	WAGES	ELECTED SALARY	LIQUOR COMMISSIONER PAY	EDUCATION / INSPECTOR CREDITS	MEETING PAY	LONGEVITY	HOLIDAY BONUS	BCBSIL HEALTH	DENTAL	VISION	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL APDISICK DAYS GRANTED
PUBLIC WORKS	BULLARD, NATHAN	PUBLIC WORKS DIRECTOR	\$ 114,444.00						\$ 85.00	\$ 31,526.76	\$ 259.80	\$ 175.44	\$ 146,491.00	10	12
PUBLIC WORKS	WHOWELL, JONATHAN	POLICE CHIEF	\$ 101,860.11					\$ 1,850.00	\$ 85.00	\$ 25,053.60	\$ 259.80	\$ 175.44	\$ 129,283.95	25	12
PUBLIC WORKS	BOYER, DARRIN	WASTE WATER TREATMENT SUPERINTENDENT	\$ 104,118.36					\$ 2,300.00	\$ 85.00	\$ 21,560.04	\$ -	\$ 175.44	\$ 128,238.84	25	12
BUILDING & ZONING	KARPUS, THOMAS	BUILDING PLANNING ZONING DIRECTOR	\$ 102,762.45					\$ 1,550.00	\$ 85.00	\$ 21,560.04	\$ 269.68	\$ 175.44	\$ 126,392.61	20	12
POLICE	BAXA, CHRISTOPHER	SERGEANT	\$ 96,762.79					\$ 1,475.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 123,811.51	20	12
POLICE	SMITH, AARON	SERGEANT	\$ 96,012.79					\$ 2,000.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 123,966.51	25	12
POLICE	ALLISON, NORMAN	LEIUTENANT	\$ 98,893.17				\$ 1,300.00	\$ 1,625.00	\$ 85.00	\$ 16,002.72	\$ 259.80	\$ 175.44	\$ 117,041.13	25	12
TREASURER	GOMEZ, ZOILA	TREASURER/BUDGET OFFICER	\$ 81,600.00	\$ 5,600.00				\$ 1,700.00	\$ 85.00	\$ 16,002.72	\$ 259.80	\$ 175.44	\$ 115,248.72	15	12
POLICE	BARKS, SHAWN	SERGEANT	\$ 87,087.14					\$ 1,475.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 114,965.75	25	12
PUBLIC WORKS	BEYER, JOSHUA	WATER SUPERINTENDENT	\$ 77,918.35					\$ 1,175.00	\$ 85.00	\$ 31,526.76	\$ 259.80	\$ 175.44	\$ 111,740.35	25	12
POLICE	FLANIGAN, GORDON	PATROL	\$ 84,776.40					\$ 1,775.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 111,525.12	15	12
POLICE	HERNANDEZ, ROBERTO	SERGEANT	\$ 87,401.36					\$ 3,050.00	\$ 85.00	\$ 17,133.48	\$ 259.68	\$ 175.44	\$ 108,104.96	25	12
PUBLIC WORKS	KLATT, RANDALL	STREETS SUPERINTENDENT	\$ 79,454.36					\$ 1,325.00	\$ 85.00	\$ 25,053.60	\$ 259.80	\$ 175.44	\$ 106,583.20	20	12
POLICE	MORTON, HERBERT	SERGEANT/INVESTIGATOR	\$ 77,918.35					\$ 2,225.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 105,717.07	25	12
POLICE	PATTON, ROBERT	PATROL	\$ 77,918.35					\$ 1,100.00	\$ 85.00	\$ 25,053.60	\$ 259.80	\$ 175.44	\$ 104,292.19	15	12
POLICE	JOUTRAS, ANTHONY	PATROL/INVESTIGATOR	\$ 77,918.35					\$ 800.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 104,067.07	15	12
POLICE	BEERY, JOHN	PATROL	\$ 77,918.35					\$ 575.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 103,341.45	25	9
POLICE	KOCH, SEAN	PATROL	\$ 75,317.73					\$ 2,450.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 103,092.07	15	12
PUBLIC WORKS	TISBERGER, KARL	STREETS LABORER I	\$ 76,418.35					\$ 1,100.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 103,017.07	15	12
POLICE	STOOB, DEREK	PATROL	\$ 76,418.35					\$ 1,025.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 99,735.24	20	9
POLICE	ROLLS, BRIAN	PATROL	\$ 77,881.64					\$ 1,400.00	\$ 85.00	\$ 17,133.48	\$ 259.80	\$ 175.44	\$ 94,628.77	10	12
POLICE	VANDER BAND, RONALD	SENIOR ACCOUNTANT	\$ 62,579.77	\$ 5,600.00			\$ 1,300.00	\$ 1,625.00	\$ 85.00	\$ 31,526.76	\$ 259.80	\$ 175.44	\$ 94,603.19	25	12
TREASURER	LOPEZ, ALEJANDRO	PATROL	\$ 68,424.47					\$ 1,025.00	\$ 85.00	\$ 16,002.72	\$ 259.80	\$ 175.44	\$ 93,966.31	15	12
CLERK	MILLER, KATHLEEN	CLERK/COLLECTOR	\$ 62,579.77					\$ 1,025.00	\$ 85.00	\$ 17,133.48	\$ 259.68	\$ 175.44	\$ 90,194.13	10	12
POLICE	IVERSEN, TRACY	PATROL	\$ 76,418.35					\$ 1,025.00	\$ 85.00	\$ 25,053.60	\$ 259.68	\$ 175.44	\$ 85,745.95	15	12
POLICE	ROOT, SAMUEL	PATROL	\$ 72,540.41					\$ 725.00	\$ 85.00	\$ 8,082.36	\$ 259.68	\$ 175.44	\$ 83,231.01	20	9
POLICE	HOGAN, SCOTT	PATROL	\$ 60,320.92					\$ 1,325.00	\$ 85.00	\$ 21,560.04	\$ 259.68	\$ 175.44	\$ 83,726.08	20	12
PUBLIC WORKS	HAGGARD, DONALD	WASTE WATER TREATMENT LABORER II	\$ 76,418.35					\$ 1,250.00	\$ 85.00	\$ 10,170.36	\$ 259.68	\$ 175.44	\$ 81,793.49	10	9
POLICE	JOHNSON, MATTHEW	PATROL	\$ 64,079.77					\$ 1,250.00	\$ 85.00	\$ 17,133.48	\$ 259.68	\$ 175.44	\$ 81,547.06	10	12
PUBLIC WORKS	LIMON, DAVID JR.	STREETS LABORER III	\$ 49,750.22					\$ -	\$ 85.00	\$ 31,526.76	\$ 259.68	\$ 175.44	\$ 80,821.89	25	12
POLICE	MILLER, BRANDON	PATROL	\$ 64,079.77					\$ -	\$ 85.00	\$ 17,133.48	\$ 259.68	\$ 175.44	\$ 78,998.58	20	9
POLICE	RUIZ, RODRIGO	PATROL	\$ 59,466.90					\$ -	\$ 85.00	\$ 17,133.48	\$ 259.68	\$ 175.44	\$ 78,998.58	20	9
PUBLIC WORKS	BECKER, CRAIG	STREETS LABORER I	\$ 61,393.09					\$ 1,775.00	\$ 85.00	\$ 21,560.04	\$ 259.68	\$ 175.44	\$ 80,821.89	25	12
PUBLIC WORKS	ATKINSON, CHRISTOPHER	STREETS LABORER II	\$ 55,593.42					\$ 1,325.00	\$ 85.00	\$ 21,560.04	\$ 259.68	\$ 175.44	\$ 78,998.58	20	9
PUBLIC WORKS	ROSSMERT, NICHOLAUS	WATER II	\$ 46,461.40					\$ -	\$ 85.00	\$ 31,526.76	\$ 259.68	\$ 175.44	\$ 78,528.28	10	9